



developing the skills, knowledge and behaviours to:

Contribute to the provision and monitoring of high quality individualised nursing care in accordance with agreed policies and procedures. To carry out independent assessment and implementation of direct care for patients Work in a collaborative and co-operative manner

Develop personally and professionally to undertake all aspects of the Band 4 Role



Moving and handling of patients
Provision of direct care to patients
Ability to carry out Clinical Skills as appropriate to role and where appropriately trained

Other related knowledge, experience and skills:

Good interpersonal and communication skills

Customer care skills

Good IT Skills

Good coping strategies for busy fluctuating environment

Able to develop a relationship with patients and their families

KEY RESPONSIBILITIES

You will be developing the skills knowledge and behaviour to undertake the following duties, working under supervision of a Registered Nurse until the completion of the apprenticeship and successful registration with the NMC.

ASSESSMENT OF CARE

Receive patients and their relatives in a calm, courteous and reassuring manner, providing appropriate information and support.

Recognise and acknowledge personal beliefs and wishes of patients.

Communicate with individuals in ways which are appropriate to them and take account of their needs and requests.

Recognise potential safeguarding issues and escalate concerns as per Trust policy.

Obtain, pass on and record information relating to all aspects of care accurately and in a timely manner.

Participate in patient assessment e.g. initial information gathering from the patient related to physical conditions and social situation.

To be involved in risk assessment of patients as appropriate, including falls, acuity, nutrition, pressure ulcer prevention, infection control and manual handling.

Collect and record data onto Trust IT systems as required.

Monitor and record pump infusions ensuring accurate fluid balance monitoring and record keeping is maintained.

PLANN, G OF CARE

Formulae in conjunction with a Registered Nurse a plan of care for the patient.



DELIVERY OF CARE





There will be frequent exposure to distressing or emotional circumstances which



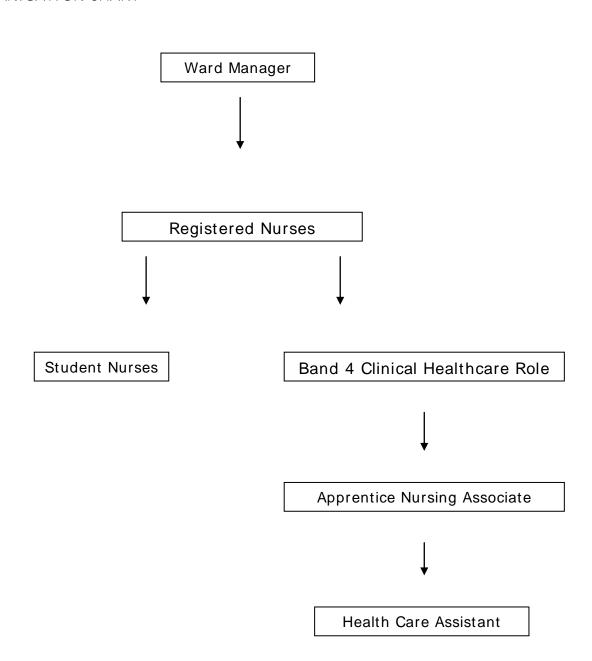
The Trust may ask you to undertake other duties, as required, which are not necessarily specified in the job description but which are commensurate with the grade of the post.

The job description itself may be amended from time to time in consultation with the post holder, within the scope and general level of responsibility attached to the post.

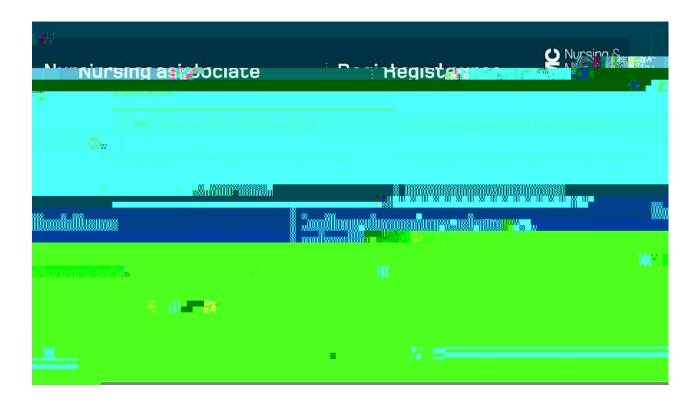
All post holders must take responsibility to ensure that they are aware of and adhere to all Trust policies, procedures and guidelines relating to their employment regardless of their position within the Trust.

Appendix A of this Job Description and Person specification details key information you should be aware of.

ORGANISATION CHART







Person Specification



Job Title:	Apprentice Nursing Associate	
Base:	All Wards and Departments	

The following criteria will be assessed from information provided on your completed application form, during the shortlisting and assessment process, and by your referees.

Criteria	Essential	Desirable



Data Quality

The Trust recognises the role of reliable information in the delivery and development of its service and